

# DURHAM BLACK STUDENTS' NETWORK (DBSN)

## Youth Empowerment Program

*"The secret to change is to focus all of your energy not on fighting the old, but building the new." ~ Socrates*

Durham Black Students' Network (DBSN) aims to guide and support marginalized youth within the Durham region to better access opportunities and resources within the community. DBSN strives to empower and cultivate total wellness through personal and professional development. By providing accessibility, DBSN will work to bridge the gap between community, resources, and youth.

DBSN provides ongoing, weekly programming based student need. Commencing on November 5, 2019 running until June 16, 2020, the Youth Empowerment Program (YEP) will consist of weekly sessions with workshops, community/network building, academic support and reciprocal mentorship integrated into sessions. Some of the subject matter covered is: Black History, Navigating Current Social Climate, Health and Wellness, Financial Planning and Management, Authority: You and the Law, Planning for Success and more...

*Sessions will be coordinated and facilitated by DBSN CEO and Facilitators and will include the following subject matter:*

### **EXPECTATIONS:**

- Students and Parents/Guardians commit to the full duration of the program (*November to June*); as this is not a drop-in program and youth who are not formally registered will not be permitted to participate.

- **Parents are required to attend the last half hour of orientation night November 12, 2018 @ 7:30pm.** This is time will be dedicated to sharing the program expectations with parents and to allow for the discussion of any questions or concerns.

- Students are required to bring their homework to sessions. If they do not have homework, students are permitted to bring a quiet, independent, learning-based activity to the session to be done during the allotted homework time.

- The DBSN code of conduct is to be followed by all active, participating members at all times. Please see last page attached to this package for reference.

### **OUTCOMES:**

Students will learn and acquire the tools for success by developing strong work ethic, learning to navigate resources and accessing new opportunities. Youth will be informed about community services and resources that serve their population as well as other youth-focused agencies and organizations in their community.



## PERMISSION TO PARTICIPATE IN THE DURHAM BLACK STUDENTS' NETWORK (DBSN) - YOUTH EMPOWERMENT PROGRAM

**TO PARENTS AND GUARDIANS:** The purpose of this form:

1. To inform you of the nature of the program.
2. To seek permission for your child to participate in the 2018/19 year of the Youth Empowerment Program (YEP) by run DBSN

**DATE & TIME:** Every Tuesday from November 5, 2019 - June 16, 2020 excluding Holidays, unless stated otherwise. **Sessions are 5:00 pm - 8:00 pm**

**LOCATION:** Donald A. Wilson Secondary School - 681 Rossland Rd W, Whitby, ON L1P 1Y1

**TRAVEL ACCOMMODATIONS:** Students and Parents/Guardians are responsible for making all transportation arrangements to and from sessions.

**SUPERVISION:** The Youth Empowerment Program is facilitated by DBSN Staff during operating hours 5:00-8:00 pm. DBSN will be responsible for participants during operating hours and do not assume responsibility for participants before or after these hours.

**REQUIREMENTS:** Appropriate clothing for sessions. Pick-up and drop off **must** be punctual.

**Note to Parents:** *If your child has or had any previous or current health problems which might affect his/her comfort or safety, please give full particulars in writing, email and/or telephone to the DBSN Staff. Participants who breach the code of conduct at YEP or are reported for misconduct at school or legally may be excluded or withdrawn from program.*

**NOTE:**

*All pages of this package **must** be completed. Completed packages are to be submitted via **email to: info@blackstudentsnetwork.org** and/or **nkt productions@gmail.com** or **submitted in person.** Incomplete packages will not be accepted.*



**DURHAM BLACK STUDENTS' NETWORK (DBSN) -  
YOUTH EMPOWERMENT PROGRAM**

**PARTICIPANT GIVEN NAME(S):** \_\_\_\_\_

**PARTICIPANT SURNAME:** \_\_\_\_\_

**PARTICIPANT TELEPHONE:** \_\_\_\_\_

**PARTICIPANT EMAIL:** \_\_\_\_\_

**CURRENT SCHOOL:** \_\_\_\_\_

**CURRENT GRADE:** \_\_\_\_\_

**PARENT NAME:** \_\_\_\_\_

**PARENT/GUARDIAN TELEPHONE:**

\_\_\_\_\_ Home \_\_\_\_\_ Business \_\_\_\_\_ Cell

**PARENT/GUARDIAN EMAIL:** \_\_\_\_\_

**Emergency Contact Name:** \_\_\_\_\_

**Emergency Contact Number:** \_\_\_\_\_

**Relationship to participant:** \_\_\_\_\_

**Allergies/Medication:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Health Card #:**

\_\_\_\_\_

**OHIP#:**

\_\_\_\_\_

**Version:**

\_\_\_\_\_

**Expiration date:**

\_\_\_\_\_



**LIABILITY RELEASE AND CONSENT:**

I understand and agree that in consideration of the participant being allowed to participate in the Durham Black Students' Network's Youth Empowerment Program, I assume all risks connected with such participation and hereby release, absolve and hold harmless the Durham Black Students' Network CEO and their respective supervisors, employees, organizers, sponsors, partnerships and/or volunteers from all claims, causes of action, judgments and liabilities of any nature resulting from or in any way related to the participant's participation. It is understood that some recreational activities involve an element of risk or danger of accidents and knowing those risk I hereby assume those risks. It is further understood and agreed that this waiver, release and assumption of risk is to be binding.

\_\_\_\_\_  
**Parent/Guardian Signature or Participant's signature** *(if 18 yrs or older)*

\_\_\_\_\_  
**Date**

**MEDICAL TREATMENT CONSENT:**

In the event reasonable attempts to contact me have been unsuccessful, I give my permission to provide any medical treatment, care or attention that is required.

\_\_\_\_\_  
**Parent/Guardian Signature or Participant's signature** *(if 18 yrs or older)*

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
Please check the appropriate box, sign and return to DBSN Facilitator.

<input type="checkbox"/>	I hereby do give my permission
<input type="checkbox"/>	<b>I DO NOT</b> give my permission

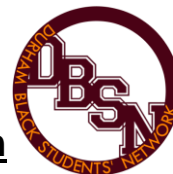
For my child \_\_\_\_\_ to participate in the **Youth Empowerment Program**

Or myself

\_\_\_\_\_  
(Name)

\_\_\_\_\_  
**Parent/Guardian Signature or Participant's signature** *(if 18 yrs or older)*

\_\_\_\_\_  
**Date**



## Photo/Video Acknowledgement & Parent/Guardian Consent Form

**LOCATION:** Wherever DBSN Youth Empowerment Programming is taking place for the 2019-2020 program year

**DESCRIPTION:** For participants to participate in documentation of program

### Parent/Guardian/Participant 18+ Consent and Acknowledgement

I **OR** The parent/guardian of \_\_\_\_\_ who is participating in the  
(*participant's name*)

DBSN program described above understand that video(s) and/or photograph(s) will be taken of the children participating in the Program to be used by the DBSN for the purpose(s) checked below:

- Promotion of DBSN events and/or programs
- Staff training for internal purposes
- Assessment of a DBSN program

I understand that video(s) and/or photographs(s) will be published as checked below:

- will be duplicated and published on hard copy flyers, pamphlets, newsletters, calendars etc.
- will be published only to DBSN personnel for training purposes
- will be published on public websites or to the broader public through various media types (DVD, digital media, etc.)

**Please check one of the boxes below.**

I **DO** give consent to the participation for *myself or my child* in video(s) taken of the Program, use of *mine or my child's* photograph/visual likeness.

I hereby acknowledge that all right, title, and interest in the video(s) and/or photograph(s) in which *myself or my child* has participated are original works and belong to the **Durham Black Students' Network**. I further acknowledge that the said video(s) and/or photograph(s), its titles, and all other constituents were prepared under the direction or control of **the Durham Black Student's Network**

I **DO NOT** give consent to the participation for *myself or my child* in video(s) and/or photographs(s) taken of the Program, use of *mine or my child's* photograph/visual likeness.

Date

Signature

Print Name



# Durham Black Students' Network CODE OF CONDUCT

DBSN is an organization committed to the advancement of the black and marginalized youth population in Durham. We strive to maintain a safe and positive space to facilitate growth of all participants. The school, teachers, and DBSN facilitators will not adept any liability for any accident or loss of personal equipment.

DBSN mandates that all participants, facilitators and involved parties adhere to the code of conduct outlined below:

- We will demonstrate respect **AT ALL TIMES** by speech and action to all persons. *This includes, but is not limited to: personal space, race, religion, gender, mental and physical abilities and sexual orientation.*
- We will demonstrate respect for the environment and all space we occupy. *This includes, but is not limited to: littering, vandalism and stealing.*
- We will respect ourselves by demonstrating pride in who we are and the schools we represent.
- All federal, provincial and municipal laws will be obeyed.
- All academic responsibilities will be prioritized.
- We will bring a positive attitude and a willingness to learn.

The following will not be tolerated under any circumstance:

- Bullying in any form. *This includes, but is not limited to: intimidation, insulting, physical aggression and cyber.*
- Sexual harassment and any inappropriate conduct. *This includes, but is not limited to: gestures, words, unwelcomed physical contact.*
- Profanity and/or offensive language
- Academic negligence. *Students who are not maintaining satisfactory progress in school may be temporarily removed from program.*
- Copyright or unlawful distribution of DBSN materials.